



The Manor

Preparatory School

PERSONAL POLICY

Date Policy Reviewed: 17 September 2018

Date of Next Review: 17 September 2020

Person(s) Responsible for Review: SLT

Children and their families should not be excluded or treated less favourably, because they have personal care needs – for example wearing nappies, having occasional “accidents” or needing ongoing support with personal carer. We will work to ensure that every child and young person can easily access play and learning experiences in our School.

We believe that **children** are entitled to:

- Be consulted about their personal care, in accordance with their age and maturity.
- Have personal care needs met by people they know and trust.

We believe that **parents/carers** are entitled to:

- Be consulted about their child’s personal care, to ensure that it is sensitive to the family’s culture, and matched to the child’s needs
- The assurance that their child will, whenever possible, only receive personal care from people who know her/him well
- Support in managing “toilet training”.

We believe that **staff** are entitled to guidance or training to enable them to:

- Listen to the children’s preferences regarding personal care, and respect their rights to privacy and dignity
- Meet children’s individual needs
- Protect children and themselves from infection or inappropriate handling
- Feel informed and confident about their responsibilities for personal care with regard to current guidance and legislation.

Links to other Policies

EYFS Nappy Changing and Toileting Policy

Staff Behaviour Policy (part of the Safeguarding Policy)